

# OCCUPATIONAL HEALTH & SAFETY POLICY

## General Statement of Intent



It is an important duty of this Company, Currall Lewis and Martin (Construction) Ltd, in the conduct of its business operations, to ensure a safe and healthy working environment for all employees and visitors including contractors. The Company accepts the fact that this implies a corresponding duty of ensuring that necessary Company, equipment and training is provided to fulfil this obligation.

An effective health and safety policy requires the full collaboration and co-operation of all employees who are required to read this policy and accept their own personal responsibility for health and safety at work.

It is the policy of Currall Lewis and Martin (Construction) Ltd:

- ✓ To establish and maintain an Occupational Health and Safety Management System which satisfies the requirements of ISO 45001:2018, all applicable statutory and regulatory requirements, industry best practice and any other Client specific requirements.
- ✓ To establish, implement and maintain processes for the elimination of hazards and reduction of Occupational Health and Safety risks using a hierarchy of controls.
- ✓ To ensure that all requirements of the Health & Safety at Work etc. Act 1974, regulations and approved codes under the Act and other relevant Acts, regulations that apply to Currall Lewis and Martin (Construction) Ltd operations are complied with and reviewed annually.
- ✓ That all necessary resources will be afforded to the achievement of the Health and Safety Policy.
- ✓ To prevent accidents and cases of work-related ill health by the provision of safe systems of work and a safe, healthy working environment for employees, contractors and visitors to Currall Lewis and Martin (Construction) Ltd premises and operations.
- ✓ To maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, ensure safe storage/use of substances and provide adequate facilities and arrangements for welfare at work including all rail operatives and non-rail personnel.
- ✓ To provide adequate training to ensure employees are competent to do their work.
- ✓ To encourage, by consultation and joint involvement of management and employees, active interest, participation and support of employees in promoting good standards.
- ✓ To encourage the reporting of accidents, incidents, near misses and close calls.
- ✓ Ensure that every worker understands their responsibility to report immediately any situation, which could jeopardise the well-being of themselves or any other person.
- ✓ Encourage the Work STOP Policy to be evoked should the need arise.
- ✓ To encourage employees to take all reasonable care for the health and safety of themselves and of fellow employees and to report any hazard, which cannot be controlled personally.

By Management Review and staff training the Company ensures that its performance relating to OH&S matters is subject to continual improvement. Clear targets and objectives are set when measurable and practicable. This OH&S Policy, as documented in this policy and associated health and safety manual, is maintained by regular review and is communicated to all of the Company's employees, suppliers and sub-contractors. This OH&S Policy is made available to all interested parties including members of the general public.

This OH&S Policy is subject to regular Management Review in order to ensure that it remains relevant and appropriate to the Company's activities.

Final responsibility for health and safety is that of the Managing Director.

**Signed:**

**Printed Name:**

**Mr Ron Pinfield**

**Job Title**

**Managing Director**

**Date:**

**04-06-2024**

**Review Date:**

**04-06-2025**

**Revision No:**

**Eleven**